

	PARADE COLLEGE
CODE OF CONDUCT:	STUDENT CODE OF CONDUCT

1. Introduction

- 1.1 At Parade College (**the College**) we aim to provide an open, welcoming, inclusive and safe environment for all which is nurtured in the Edmund Rice tradition.
- 1.2 The Student Code of Conduct is intended to provide a set of principles consistent with the College's Mission Statement, values and ethos to guide students in their interaction with staff, students, parents and the wider College community. This includes when attending the College Campuses, engaging in College related activities or representing the College. Students are expected to uphold the Student Code of Conduct at all times.
- 1.3 The application of this Code is not limited to the College campuses or school hours. This Code incorporates the terms of the Student Agreement Form which each student will sign at the commencement of the school year and which may be reasonably amended at the discretion of the College.
- 1.4 Breaches of this Code can lead to disciplinary action being taken including detention, suspension and/or termination of enrolment in accordance with the College's Student Behaviour Management Policy and Procedure.

2. Behaviour

- 2.1 All students are encouraged to accept responsibility for their own actions, consider their behaviour towards others and respect authority.
- 2.2 At all times, students will:
 - (a) comply with all policies and procedures in place at the College;
 - (b) treat all other students, staff, parents, volunteers, contractors and visitors to the College with courtesy and respect and must not harass, intimidate, threaten, bully or undermine other people;
 - (c) not engage in any form of abuse or violence towards other students, staff, parents, volunteers, contractors or visitors at the College;
 - (d) express themselves in a virtuous and responsible manner;
 - (e) uphold the College's values, Mission Statement and ethos at all times;
 - (f) value the individual differences of others;
 - (g) listen and be open to other peoples' point of view;

- (h) utilise services available at the College in an appropriate manner;
- (i) take advantage of learning opportunities;
- (j) wear the school uniform at College and at all College events when required;
- (k) respect the property of other students, teachers and of the College;
- (l) respect the privacy of other students, staff and volunteers;
- (m) listen respectfully in the classroom and when attending any kind of College assembly, activity, Mass, presentation, class event, or public meeting; and
- (n) not engage in behaviour or encourage others to engage in behaviour which would bring the College into disrepute at any time regardless of whether the behaviour occurs within or outside of the College.

2.3 In the classroom, students will:

- (a) communicate with other students, teachers and volunteers in a respectful, friendly and open manner;
- (b) set challenging and achievable personal learning goals and aim to succeed;
- (c) accept that learning takes time, effort and often involves making mistakes;
- (d) seek help when needed;
- (e) make positive contributions in class and value the contributions of others;
- (f) help develop a positive culture which supports and encourages other students;
- (g) apply a growth mindset, learning from mistakes, developing resilience and persistence; and
- (h) be punctual and attend all classes.

2.4 In the College grounds, students will:

- (a) appreciate and respect the facilities, property and grounds of the College;
- (b) put rubbish in the bin – keep their work spaces clean;
- (c) protect the flora and fauna;
- (d) be kind and thoughtful in play;
- (e) be kind and thoughtful in their communications with others;
- (f) act respectfully to all staff and volunteers;
- (g) not be a bystander but stand up to injustice and let a teacher know if other students are engaging inappropriate behaviour; and

- (h) accept responsibility for their mistakes and seek restoration if they hurt someone.

2.5 When outside the College grounds or using social media, students will:

- (a) act with integrity;
- (b) demonstrate and uphold the College's values beyond the school gate, operating within the law;
- (c) recognise the potential for damage to be caused, directly or indirectly, to the College and others as a result of their personal use of social media especially in circumstances when they can be identified as a student of the College;
- (d) not post on social media defamatory, offensive, sexually inappropriate, or other material that may damage the reputation of the College;
- (e) use the College network and other digital resources to support their learning;
- (f) carefully read and follow the College's ICT and Device Procedures, Guidelines and Acceptable Use Agreement, Information Technology Access Policy, Electronic Devices at School and Cyber-Safety guidelines and policies;
- (g) respect a person's professional and personal environment and must not harass, intimidate, threaten, bully or undermine other people online;
- (h) be respectful to staff, contractors, volunteers, other students, and/or parents while conducting themselves online;
- (i) never reveal confidential information relating to the College, staff members, contractors, volunteers, other parents, and/or students at the College; and
- (j) report inappropriate online behaviour to a responsible adult.

3. When making a complaint

- 3.1 Students have the right to raise issues and concerns related to their education or other matters relating to the College.
- 3.2 Students should ensure that they raise their issues and concerns with the right person and follow the correct communication channels according to the College's policies and procedures.
- 3.3 When making a complaint to the College, students are required to act in a manner consistent to the Student Code of Conduct.
- 3.4 If a student is concerned about their own safety or the safety of other students or children, they are encouraged to speak to a College Child Safety Officer or any other staff member with whom they feel comfortable. The College Child Safety

Officers and their contact can be found on the College's website, along with the College's Child Safety Reporting Procedure.

4. Consequences of a breach

- 4.1 Any parent and/or guardian, student, staff member, contractor or volunteer may notify the Principal or their representative of a possible breach of the Student Code of Conduct.
- 4.2 The Principal or their representative will endeavour to investigate the complaint to determine whether there has been a breach of the Student Code of Conduct.
- 4.3 If satisfied that a breach has occurred, the Principal or their representative may implement disciplinary action against the student such as a warning, direction to provide an apology, detention, suspension for a period of time, or in serious cases, termination of enrolment.
- 4.4 Consequences of a breach will be applied in accordance with the College's Student Behaviour Management Policy and Procedure.
- 4.5 If a student continuously breaches this Student Code of Conduct, or a breach is of such a serious nature that there is no alternative option, the College may terminate the enrolment of the student. A decision to terminate a student's enrolment due to a breach of the Student Code of Conduct must be authorised by the Principal.

5. Related policies and procedures

- 5.1 EREA Privacy Policy;
- 5.2 Enrolment Agreement;
- 5.3 Enrolment Terms and Conditions;
- 5.4 Student Behaviour Management Policy;
- 5.5 College Expectations Policy;
- 5.6 Information Technology Access Policy;
- 5.7 ICT and Device Procedures, Guidelines and Acceptable Use Agreement;
- 5.8 Child Safety Reporting Procedure; and
- 5.9 Child Safety Code of Conduct.

Approved by the College Board: July 2020